

Norms

- 1. No personal attacks - employ the “ouch” rule**
- 2. Use “I” statements**
- 3. One person speaks at a time - side conversations and interruptions are disaffirming**
- 4. Respect each others opinions**
- 5. Each person must assume responsibility for her/his own learning**
- 6. Comments will not be attributed to any individual or group**